



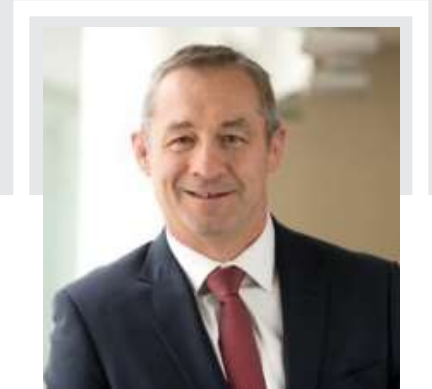
**BNP PARIBAS**

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## BIOGRAPHY

### **Patrick Hayes**

**Head of UK, Middle East and South Africa  
BNP Paribas Securities Services**



Patrick Hayes is responsible for BNP Paribas Securities Services' activities in the UK, Middle East and South Africa and for helping the bank achieve its growth targets in these locations. Patrick is a member of the BNP Paribas Securities Services Executive Committee.

Prior to joining BNP Paribas Securities Services in June 2016, Patrick was the Managing Director of International Fund Services Europe for State Street for nine years, based in Ireland. Patrick spent more than 25 years at State Street in a variety of roles including Head of Global Markets Operations and in senior roles leading fund accounting and operational teams. Patrick also spent two years as Head of Global Relationship Management for Global Fund Services clients at Northern Trust before going back to State Street in 2007.