



Information on the whistleblowing system

We hereby inform you that BNP PARIBAS Hungary Branch operates a whistleblowing system, in accordance with the provisions of the French Decree of 31 March 2005 amending Regulation 97-02 on the internal control of credit institutions and investment companies and the Hungarian Act CLXV of 2013 on complaints and notification of general interest.

The whistleblowing process enables every employees and the persons in contractual relationship with BNP PARIBAS to submit a notification concerning compliance failures experienced by them.

In accordance with the banking regulations it is a right to exercise whistleblowing, therefore, such initiatives cannot be deemed as reprehensible behaviour. In particular, the initiator may not be punished, dismissed or be subject to any kind of discriminatory measures, whether direct or indirect, merely for having taken an initiative that falls within the whistleblowing right as defined above.

Contact for whistleblowing:

- **Telephone:** +36 1 374 63 39
- **E-mail:**
BNPP HUNGARY COMPLIANCE ALERTE ETHIQUE WHISTLEBLOWING
- **Postal address:** BNP Paribas Hungary Branch
Compliance Department, W-mail
1051 Budapest
Széchenyi István tér 7-8.

Contact for whistle-blowing directly to BNP Paribas S.A.:

- **Telephone:** +33 1 40 14 76 08
- **E-mail:**
GLOBAL COMPLIANCE GROUP ALERTE ETHIQUE WHISTLEBLOWING
- **Postal address:** BNP PARIBAS – Group Compliance
6, Boulevard des Capucines
75009 Paris, France

In case of whistle-blowing, the initiator has to give his/her name and address. If the initiator is a legal entity, the name, the official site and the name of the legal representative of the entity are to be given. The Bank has the right to disregard anonym notifications or cases when the initiator cannot be identified. The initiator has to declare that his/her notification is done under the whistleblowing procedure and that he/she submits such notification in good faith about facts he/she is aware of or he/she reasonably presumes that they are true. The identity of the initiator remains confidential in all phases of the investigation, this information may be only shared with those involved in the investigation of the case. (Data management registration number: NAIH-72118/2014).

Following the receipt of a whistleblowing notification, the Bank has 30 days for performing the investigation. The deadline can be extended only in justified cases and with the simultaneous notification of the whistleblower. The duration of the investigation may not be longer than 3 months in any cases.

Our Bank investigates all whistleblowing notifications, subject to the correct formal requirements. The persons involved in the investigation treat all information relating to the whistleblowing notification as strictly confidential. The Bank informs the whistleblower about the result of the investigation and measures.